



# *Maryland Department of Budget & Management*

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## *Office of Personnel Services and Benefits*

*ROBERT L. EHRLICH, JR.*  
Governor

*JAMES C. DIPAULA*  
Secretary

*MICHAEL S. STEELE*  
Lieutenant Governor

### **MEMORANDUM**

**TO:** State Personnel Management System Personnel Directors

**FROM:** Andrea Fulton  
Executive Director

**DATE:** July 7, 2003

**RE:** Benefits for Activated State Employees

The Employee Benefits Division of OPSB has made the changes necessary for the State to pay for the employees' share of health insurance, dental insurance and prescription drug benefits effective July 1, 2003. As a result of these changes, Agency Health Benefit Coordinators will receive a summary statement showing no coverage in the Active Employee System. This **does not** mean that all coverage has been canceled. This means that the employee's coverage has been moved to the Direct Pay System. The State will pay for the employee's coverage through the Direct Pay System.

If your agency chooses to forward the statement to the employee, please attach an explanation so the employee does not think that their coverage has been canceled. The employee will receive a coupon booklet and letter from the Employee Benefits Division. The coupons for health, dental and prescription coverage will list \$0 Balance Due. If the employee has other coverage that the State is not paying for (life insurance, PA & D, spending accounts), the coupons will list the appropriate amount due for continuation of that coverage.

Please make sure that this information is forwarded to your agency's field personnel offices. If you have any questions, please contact Leslie Buchman at (410) 767-4718.

cc: C. Januszkiewicz  
K. Hoffman  
G. Gaskins  
L. Buchman